

FAIRFIELD-SUISUN SEWER
DISTRICT RESOLUTION NO. 2020-09

A RESOLUTION ADOPTING A PAY RATE SCHEDULE

WHEREAS, this Resolution is necessary to comply with the requirements added under California Code of Regulations, (CCR) Title 2, Section 570.5 relating to adopting and posting requirements of publicly available pay schedules; and,

WHEREAS, the Fairfield-Suisun Sewer District (District) supports open and transparent reporting of employee compensation; and,

WHEREAS, the District adopted Resolution 2013-07A establishing the Pay Rate and each subsequent year adjusted the pay by the cost-of-living on July 1 in accordance with Resolution 97-27; and,

WHEREAS, the District has a standard practice to publish the current pay schedule on the District website and has maintained the Pay Rate Schedule on the website.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE FAIRFIELD-SUISUN SEWER DISTRICT THAT:

1. The District hereby adopts the attached updated Pay Rate Schedule for fiscal year 2020/21. This schedule includes the position title for every employee position, the pay rate for each position, and the time base for each pay rate.
2. This District complies with the requirements of CCR Title 2, Section 570.5 relating to adopting and posting requirements of publicly available pay schedules.
3. The General Manager is authorized and directed to take all steps necessary and proper to implement this resolution.

PASSED AND ADOPTED this 23rd day of November 2020, by the following vote:

AYES: Directors Adams-Bertani-Day-~~Moy~~-Price
Segala-Timm-Vaccaro-Williams-Wilson

NOES: Directors None

ABSENT: Directors Moy


President

ATTEST: 
District Clerk

Attachment: Pay Rate Schedule



FAIRFIELD-SUISUN SEWER DISTRICT

1010 Chadbourne Road • Fairfield, California 94534 • (707) 429-8930 • www.fssd.com

Hourly Pay Rate Schedule

Effective December 18, 2020

Updated November 23, 2020

Position	Bottom	Top
Accountant I	\$42.65	\$53.31
Accountant II	48.17	60.23
Assistant Engineer	50.68	63.35
Associate Engineer	59.80	74.65
Director of Administrative Services	81.96	101.93
Director of Environmental Services	81.96	101.93
Director of Operations & Maintenance	81.96	101.93
District Engineer	81.96	101.93
Engineering Technician/Inspector	39.96	55.87
Finance Technician	37.13	46.42
General Manager/CEO*		137.81
GIS Coordinator	51.82	64.78
Junior Engineer	41.42	51.77
Laboratory Manager	65.69	81.78
Maintenance Manager	65.69	81.78
Maintenance Supervisor	58.43	72.96
O&M Coordinator	41.53	51.91
O&M Procurement Specialist	47.63	59.53
O&M Tech 1	27.70	34.61
O&M Tech 2	34.88	43.60
O&M Tech 3	41.53	51.91
O&M Tech 4	47.63	59.53
O&M Tech 5	52.06	65.07
Office Assistant	24.90	31.13
Operations Manager	65.69	81.78
Operations Shift Supervisor	50.68	63.35
Operations Supervisor	58.43	72.96
Regulatory Compliance Manager	65.69	81.78
Safety Officer	50.08	62.59
Senior Accountant	55.41	69.25
Senior Engineer	70.57	87.68
Senior Engineering Technician/Inspector	51.40	64.25
Senior Office Assistant	32.86	41.09
Utility Worker	17.71	22.16

**per contract*