

FAIRFIELD-SUISUN SEWER DISTRICT
RESOLUTION NO. 2021-09

A RESOLUTION ADOPTING A PAY RATE SCHEDULE

WHEREAS, this Resolution is necessary to comply with the requirements added under California Code of Regulations, (CCR) Title 2, Section 570.5 relating to adopting and posting requirements of publicly available pay schedules; and,

WHEREAS, the Fairfield-Suisun Sewer District (District) supports open and transparent reporting of employee compensation; and,

WHEREAS, the District adopted Resolution 2013-07A establishing the Pay Rate and each subsequent year adjusted the pay by the cost-of-living on July 1 in accordance with Resolution 97-27; and,

WHEREAS, the District has a standard practice to publish the current pay schedule on the District website and has maintained the Pay Rate Schedule on the website.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF THE FAIRFIELD-SUISUN SEWER DISTRICT THAT:

1. The District hereby adopts the attached Pay Rate Schedule for fiscal year 2021/22. This schedule includes the position title for every employee position, the pay rate for each position, and the time base for each pay rate.
2. This District complies with the requirements of CCR Title 2, Section 570.5 relating to adopting and posting requirements of publicly available pay schedules.
3. The General Manager is authorized and directed to take all steps necessary and proper to implement this resolution.

PASSED AND ADOPTED this 24th day of May 2021, by the following vote:

AYES: Directors Day-Hernandez-Hudson-Panduro-Price
Timm-Tonnesen-Vaccaro-Williams-Wilson

NOES: Directors None

ABSENT: Directors Williams

J. J. Williams
President

ATTEST: Sallyon Sator
District Clerk

Attachment: Pay Rate Schedule



FAIRFIELD-SUISUN SEWER DISTRICT

1010 Chadbourne Road • Fairfield, California 94534 • (707) 429-8930 • www.fssd.com

Pay Rate Schedule for FY 2021/22

Effective July 1, 2021 in accordance with Resolution No. 2021-09

Position	Hourly Rate	
	Bottom	Top
Accountant I	\$44.40	\$55.50
Accountant II	50.14	62.70
Assistant Engineer	52.76	65.95
Associate Engineer	62.25	77.71
Director of Administrative Services	85.32	106.11
Director of Environmental Services	85.32	106.11
Director of Operations & Maintenance	85.32	106.11
District Engineer	85.32	106.11
Engineering Technician/Inspector	41.60	58.16
Finance Technician	38.65	48.32
General Manager/CEO*	-	143.46
GIS Coordinator	53.94	67.44
Human Resources Manager	68.38	85.13
Information Technology Manager	68.38	85.13
Junior Engineer	43.12	53.89
Laboratory Manager	68.38	85.13
Maintenance Manager	68.38	85.13
Maintenance Supervisor	60.83	75.95
O&M Coordinator	43.23	54.04
O&M Procurement Specialist	49.58	61.97
O&M Tech 1	28.84	36.03
O&M Tech 2	36.31	45.39
O&M Tech 3	43.23	54.04
O&M Tech 4	49.58	61.97
O&M Tech 5	54.19	67.74
Office Assistant	25.92	32.41
Operations Manager	68.38	85.13
Operations Shift Supervisor	52.76	65.95
Operations Supervisor	60.83	75.95
Regulatory Compliance Manager	68.38	85.13
Senior Accountant	57.68	72.09
Senior Engineer	73.46	91.27
Senior Engineering Technician/Inspector	53.51	66.88
Senior Office Assistant	34.21	42.77
Utility Worker	18.44	23.07

* Per Contract